



Our Vision and Action Plan 2024-2025

The overall vision we have as the fellowship of CCBH is to

- **demonstrate our love God for and love for our neighbours throughout the community of Bayston Hill,**
- **so that people will be drawn to Jesus Christ,**
- **and that our fellowship will grow in number and discipleship.**

We want to achieve this through growing in holiness and deepening our relationship with God so that we can be an outgoing joyful fellowship that wants to love others, make disciples and serve the community.

The fellowship at CCBH recognises that we constantly need to review how we are serving and glorifying our God and look at ways of refreshing our life as a Church. The purpose of this Action Plan is to help us do this by providing some clear goals that we can work towards over the next two years.

The Plan prayerfully considers our work in three directions - all of which link together:

- **Loving God**
- **Loving each other**
- **Loving the community**

The Plan has been developed by members of the PCC through various meetings, working groups and an Away Day – and was presented to the fellowship at the 2024 APCM for comment before being formally adopted by the PCC on the 20th June 2024.

Any plan is a living document and work in progress, and this Vision and Action Plan will be regularly reviewed by the PCC and adapted as needed. We want everyone to feel that it empowers us as a fellowship and to be involved in helping to deliver the goals. In saying this we recognise that a Vision and Action Plan is just one part of a healthy fellowship and is not meant to limit what we do. Please do suggest ideas for activities that will help the Church to be an effective witness to Christ in Bayston Hill.

Signed

Bayston Hill PCC

Loving God

Goals

1. Strengthen our desire to worship and be joyful in our life with God
2. Strengthen our relationship with God through enhancing our prayer, spiritual and devotional life
3. Deepen our understanding and love of God through engagement with, and application of, His word.

Broad Action	Specific Activities
1. To encourage each other in worship through fellowship, conversation and action.	a. Hold different kinds of services on a regular basis
2. Explore different ways of worship that bring us closer to God	a. Review our worship and services b. Hold a regular worship workshop/event
3. Strengthen the prayer life of the Church	a. Hold at least one day of prayer a year b. Hold a workshop on prayer c. Encourage people to join prayer meetings that are already held and review those we have.
4. Explore ways of helping people better understand and apply the word of God	a. Run a Bible Study looking in depth at a book or theme of the Bible. b. Have a range of Bible Study notes available to the fellowship.
5. To support people in understanding and applying the message each Sunday	a. Send out sermon notes and provide questions each week.

Loving each other

Goals

1. To strengthen and encourage each other to pursue Christ centred lives
2. Encourage people to discern their spiritual gifts and use them to build up our fellowship
3. Ensure that we are aware of needs in our fellowship so that we can show our love and care.

Broad Action	Specific activities
1. To include opportunities in our worship for people to share stories of the work of God in their lives.	<ol style="list-style-type: none"> a. To include sharing of experiences of God at work in our lives during some services. b. To develop a church culture that encourages the sharing of stories in our lives c. To pray publically for those in need.
2. Encourage everyone to use their gifts to build the fellowship.	<ol style="list-style-type: none"> a. To encourage others to discern and use their gifts within the fellowship. b. Have teaching and prayer regarding gifts.
3. Establish a pastoral care system that ensures no one in need is missed.	<ol style="list-style-type: none"> a. Let everyone know what our pastoral care system is. b. Provide more support for families in the Church to enable them to worship, such as regular crèche. c. Provide a means to signpost people to specific help they might need beyond what the individuals or the Church can provide.
4. Encourage people to get to know others more deeply	<ol style="list-style-type: none"> a. Have a variety of regular social events. b. Have a regular lunch together. c. Ensure everyone is welcomed well d. Ensure that people who visit the Church for the first time are welcomed and followed up
5. Strengthen and communicate the role of Home Groups, and develop their role within the whole fellowship.	<ol style="list-style-type: none"> a. Hold regular meeting of Home Group leaders. b. Encourage more people to join a Home Group c. Publicise Home Groups effectively.
6. Review and improve our methods of communication within the fellowship and the community.	<ol style="list-style-type: none"> a. Have a regular Church Newsletter. b. Review the Church Villager page c. Have posters about services in the Library and on the PC noticeboard on the Parade. d. Use the noticeboard outside the Church for outreach.
7. Encourage more people to support for our overall mission, and our mission links overseas	<ol style="list-style-type: none"> a. Encourage more people to support and pray for missions. b. To develop an understanding that mission is not just overseas.

Loving the community

Goals

1. Enhance the role of the Parish Church as a key part of the local community
2. Enable more people in the community to engage with Jesus.
3. Encourage greater prayer for the community,
4. To be intentional in our global mission.

Broad Action	Specific activities
1. Run at least one event and or course engaging the community in considering a Christian approach to current events.	a. Run an event with other Churches using external speakers b. Consider an annual well-being course
2. Support members of the fellowship involved in community activities	a. Create a list of people with the activities they are involved in - for prayer
3. Run at least one evangelistic outreach course/event during the year	a. Hold an Alpha Follow-up or use another course. b. Review Christmas events c. Run a summer Children’s Holiday Club – building on work in School. d. Run a Holiday at Home event for older people in the community building on Coffee in the Living Room.
4. Review the possibility of running activities / events for children and young people.	a. Run a Jesus and Me Club at Oakmeadow. b. Investigate the possibility of an evening Praise Service for young people from various Churches
5. Continue to show our care for Creation	a. Achieve Silver and then Gold Eco Church Awards b. Take part in local community events such as BGW and others. c. Create a plan for the management of the Church grounds.